

EMPLOYEE BENEFITS SUMMARY

A career package built to reward dedication, readiness, and long-term growth.

Why Join RTFC?

RTFC offers a competitive benefits package for employees serving demanding industrial emergency response environments.

15%

pension contribution

401K

company match

PTO

+ holidays

Pay + Financial Security

- Hourly pay plus overtime and advancement through a clear rank structure
- Strong retirement plan with a 15% employer pension contribution
- 401(k) with company match and generous PTO plus holiday leave

Coverage + Support

- Employer-paid medical, life, and disability insurance
- Long-term disability coverage and workers compensation support
- Annual physicals covered to help keep employees job-ready

Training + Career Development

- Top-tier gear, uniforms, and equipment provided
- Ongoing hands-on training to stay sharp and mission-ready
- Tuition reimbursement up to \$1,000 per year plus professional development

General Contact Information

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