

# EMPLOYEE BENEFITS SUMMARY

A career package built to reward dedication, readiness, and long-term growth.

## Why Join RTFC?

RTFC offers a competitive benefits package for employees serving demanding industrial emergency response environments.

15%

pension contribution

401K

company match

PTO

+ holidays

### Pay + Financial Security

- Hourly pay plus overtime and advancement through a clear rank structure
- Strong retirement plan with a 15% employer pension contribution
- 401(k) with company match and generous PTO plus holiday leave

### Coverage + Support

- Employer-paid medical, life, and disability insurance
- Long-term disability coverage and workers compensation support
- Annual physicals covered to help keep employees job-ready

### Training + Career Development

- Top-tier gear, uniforms, and equipment provided
- Ongoing hands-on training to stay sharp and mission-ready
- Tuition reimbursement up to \$1,000 per year plus professional development

### General Contact Information

RTFC | 1001 McBride Ln., Corpus Christi, TX 78407 | 361-882-6253 | [careers@rtfc.org](mailto:careers@rtfc.org) | [www.rtfc.org](http://www.rtfc.org)

